

GRADUATES EMPLOYABILITY SURVEY



Three (03) years After Graduation of 2013/2014 Batch

Faculty of Agriculture
Rajarata University of Sri Lanka

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Executive Summary

The Graduates Employability Survey is a comprehensive survey that assesses the employability of recent graduates of the Faculty of Agriculture (FOA). The survey is conducted on a regular basis to track trends in employability and to identify areas where improvement is needed. The key findings of the latest Graduates Employability Survey of 2013/2014 Batch after 03 years of graduation include:

- The total number of students participated in the survey was seventy-one (71). The gender participation percentages of the survey were 72% female and 28 % male.
- Overall employability rate: The overall employability rate for recent graduates is high, at over 70%. However, there is some variation in employability rates between different subject disciplines, generally, the graduates of the Department of Engineering and Soil Sciences indicate a higher employability rate than the graduates from other departments.
- Job satisfaction: Recent graduates are generally satisfied with their jobs. However, there is some room for improvement, as some graduates report feeling underemployed or underpaid.

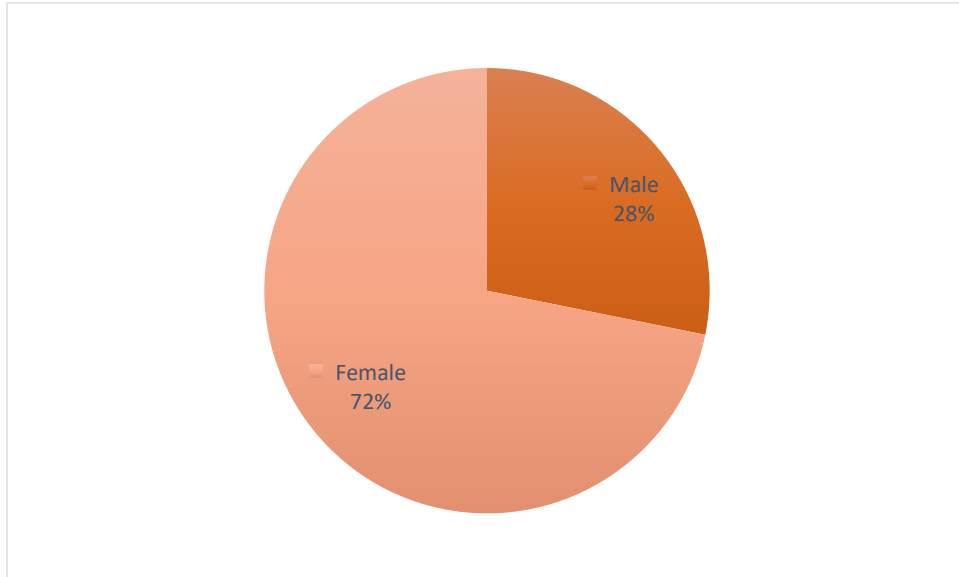
The survey also identified a number of factors that influence graduates' employability, including:

- Academic achievement: Graduates usually have general degrees, especially male students.
- Enrolment in Postgraduate Degrees: The enrolment to local Master's degrees was found, but it is not the choice of the majority.

Overall, the Graduates Employability Survey provides valuable insights into the employability of recent graduates and the direction to improve graduates' chances of finding and keeping good jobs. The survey findings suggest that the 2013/14 batch of FoA graduates' employability is fairly high.

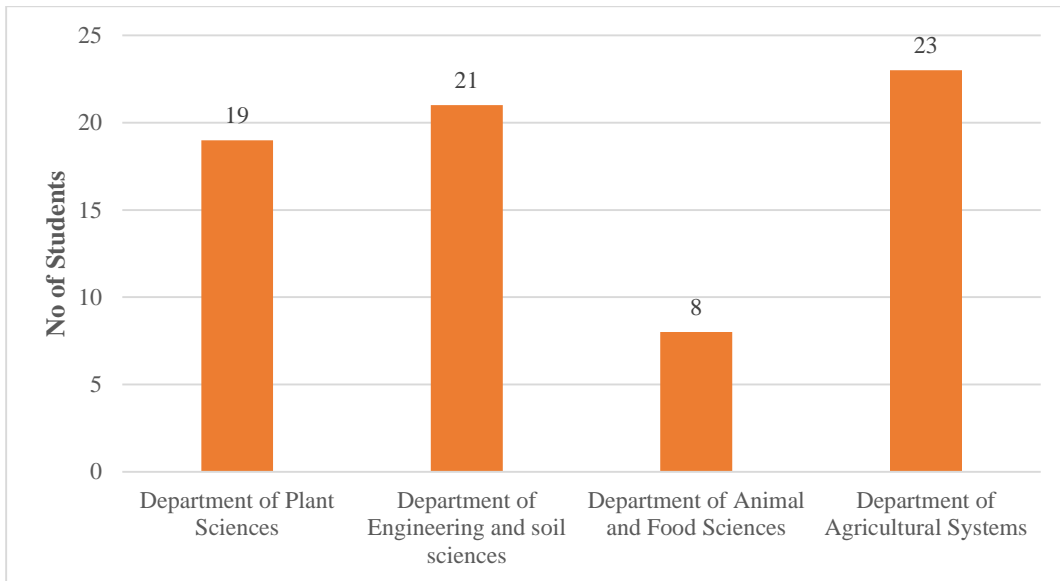
Summary of Analysis

Gender Distribution



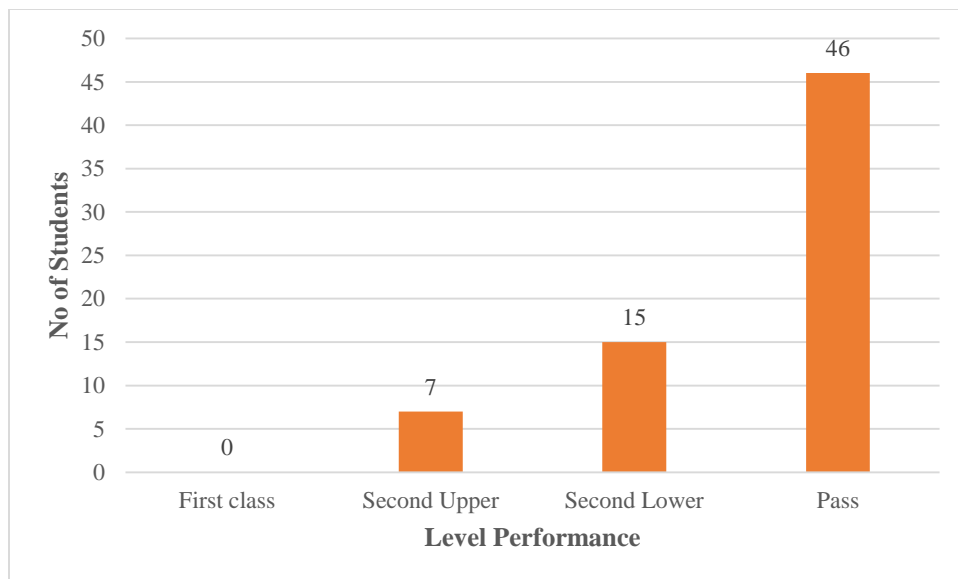
- Total Student Number of the survey was 71. The gender participation percentages of the survey were 72% female and 28 % male.

Distribution of Students Across Departments



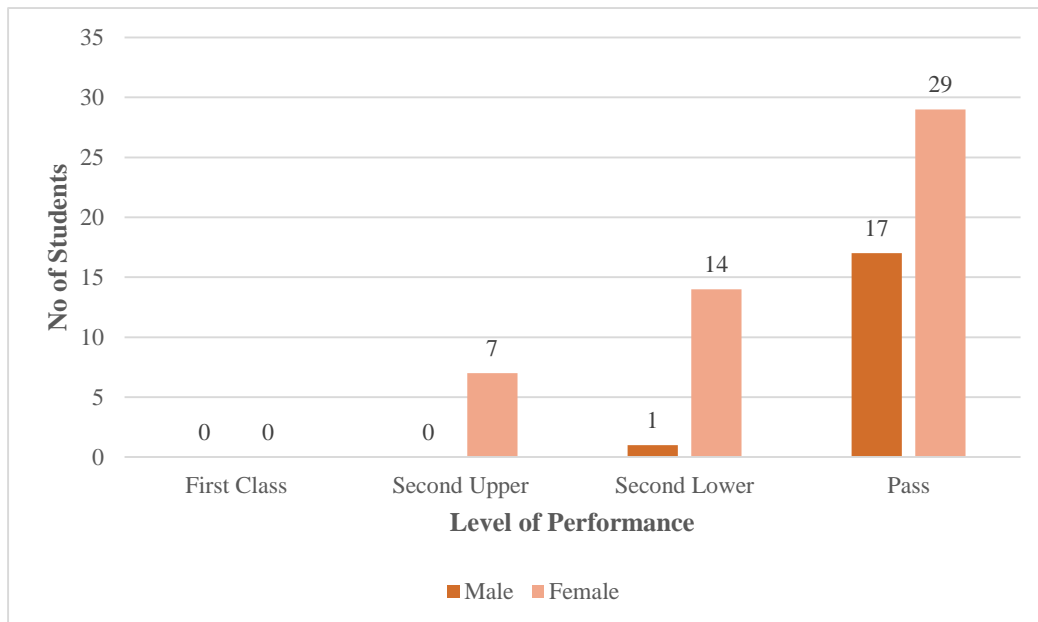
- The Department of Agricultural Systems has been selected by the majority to conduct their majoring modules of those who took part in the survey whereas 23 students.

Distribution of Classes



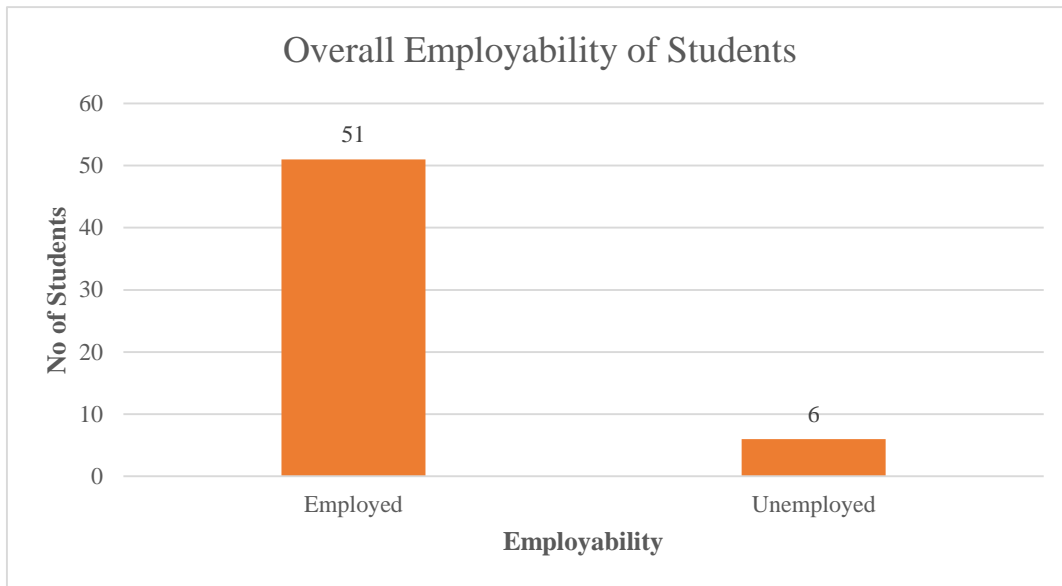
- The majority (64.8%) had graduated as the general degree holders.

Gender Based Distribution of Classes

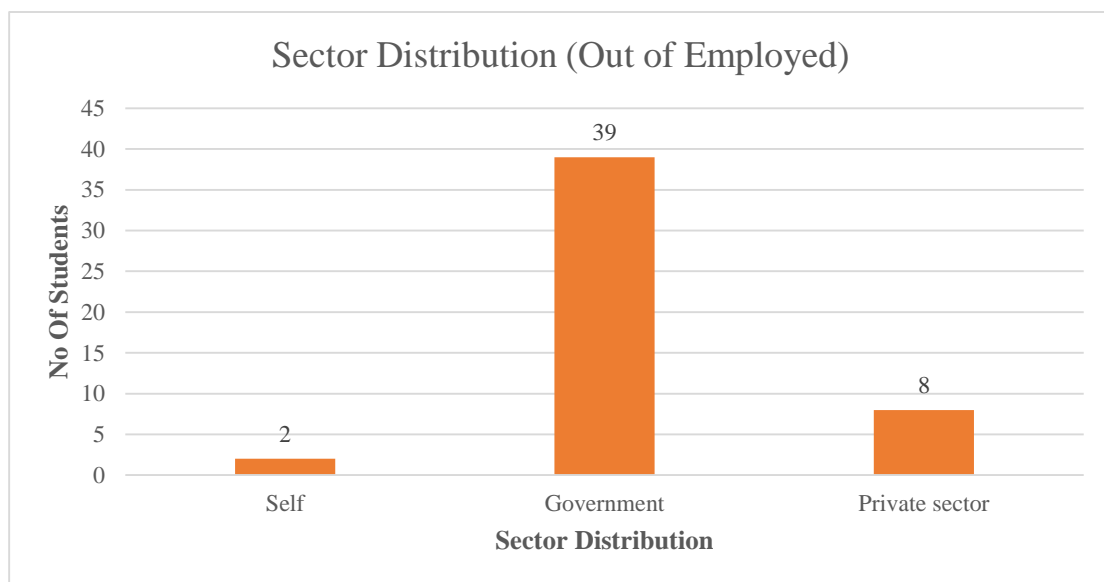


- The notable observation was that there are no first-class holders and there are no second class uppers for male students.

Distribution of Employment

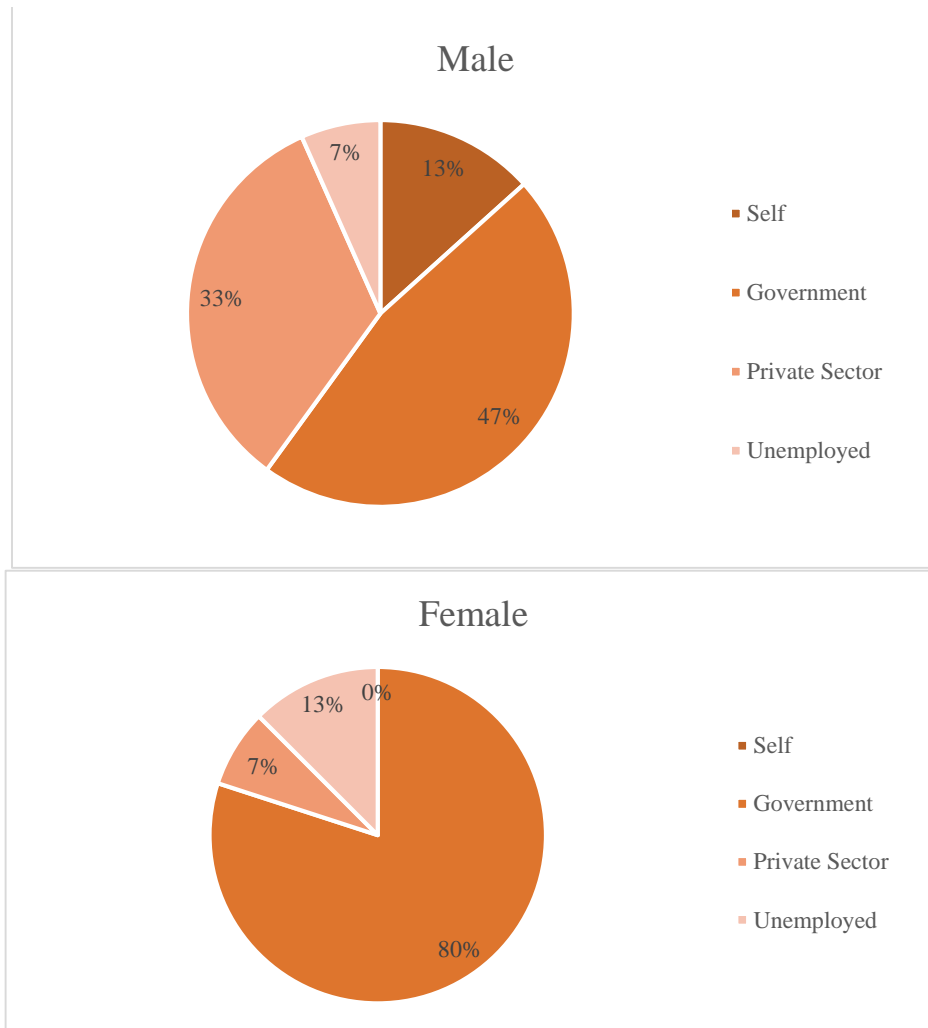


- The employability was reported as high since 51 out of 71 had secured jobs which is almost 72%. Some students didn't respond to that question.



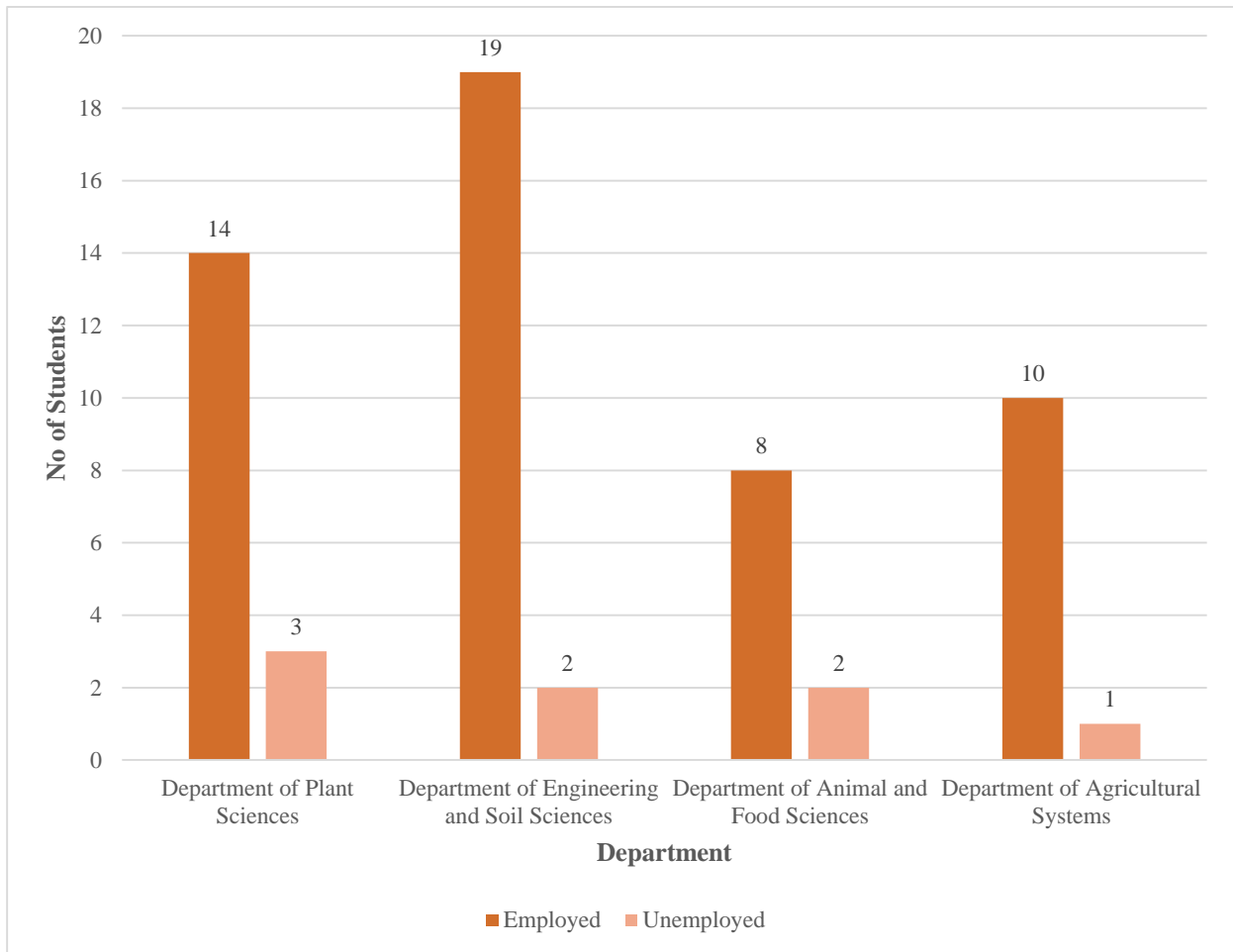
- The government sector employment (54.9%) was found to be higher than the private sector.

Percentage Distribution of Employments: Female vs Male



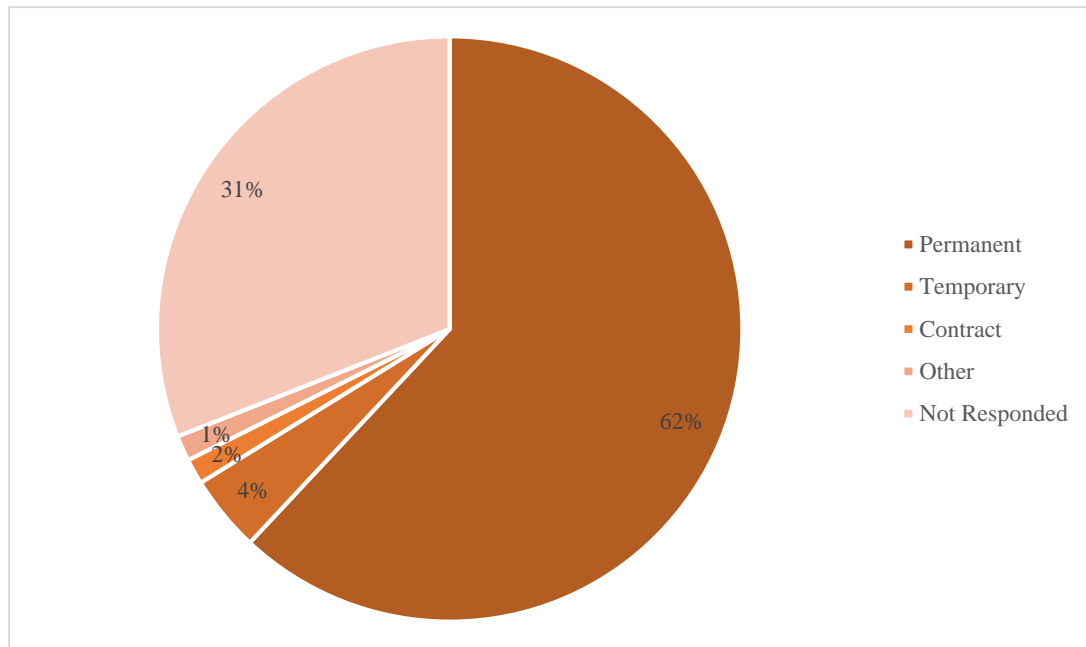
- Both male and female employment in the government sector was found as comparatively higher than the employment in the private sector.

Distribution of Employment Across Departments



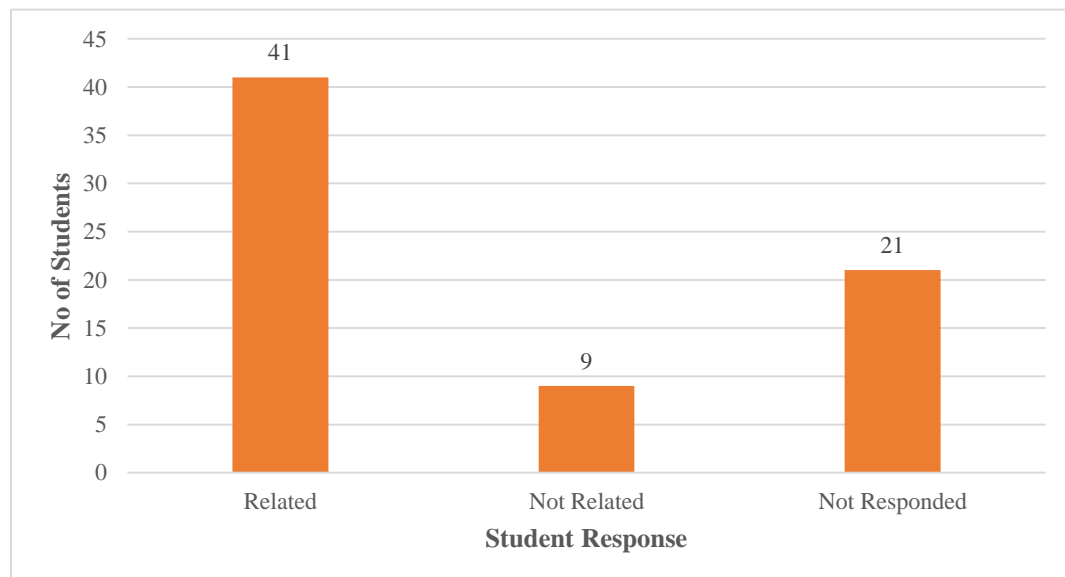
- The students of the Department of Engineering and Soil Sciences have shown higher employability than the other departments. However, the unemployment student count of all departments as a cumulative value was found as less than 10.

Nature of Positions in Jobs



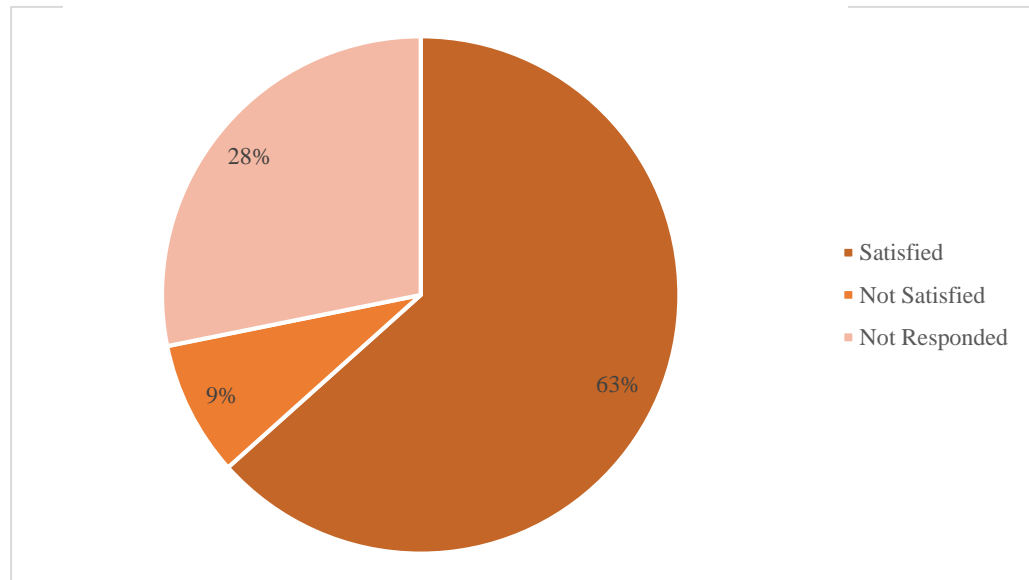
- The Permanent jobs were in the highest job category where 62 % of the surveyed students while temporary job positions were 4%.

Whether the Job relates with the Degree



- The relatedness of the degree to the present job was found as high since 41 of the respondents expressed the usefulness.

Satisfaction Level of the Job



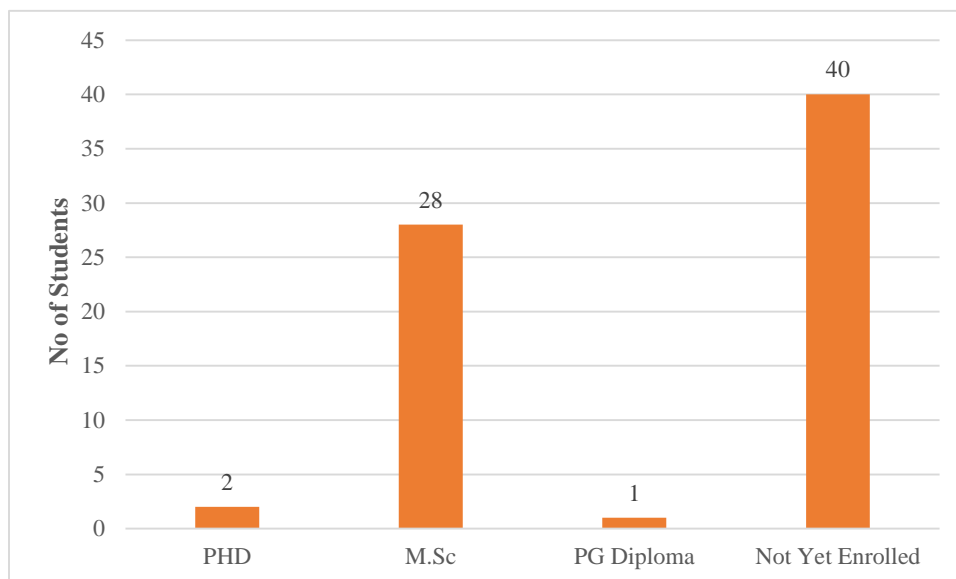
- The majority of the students (63%) were satisfied with their job.

Employers

Sector	Employer	Student Number
Government Sector	Rubber Development Department	1
	Agriculture Department	4
	University of Peradeniya	1
	Central Environmental Authority	2
	Department of Agrarian Development	2
	Education Department	1
	Rajarata university of Sri Lanka	3
	Sri Lanka Army	3
	Ministry of Agriculture	15
	Government Schools	3
	University of Colombo	1
Private Sector	Aquinas College of Higher Education	2
	Dilmah Tea	1
	Gills, International (PVT)	1
	Maxies PVT LTD	1
	Nestle Lanka PLC	1
	World University Service of Canada	1
	Private Schools	2
	CBL	1

- The job opportunities have been offered by various public and private institutes. Among them, the single highest recruitment was reported by the Ministry of Agriculture.

Enrollment to the Postgraduate Degree Programs and Type of the Postgraduate Degree



- The engagement in higher studies found as not so popular among the students, whereas 28 students enrolled into local master programs.

Field of Study in the Postgraduate Degrees

Field of Study	Student Number
• Environmental Forestry	1
• Crop Science	13
• Biotechnology	2
• Food Science and Technology	4
• Management	2
• Animal Nutrition	2
• Agricultural Engineering	7

Selected Institutes for Postgraduate Degrees

Institute	Student Number
• Post Graduate Institute of Agriculture	18
• University of Sri Jayewardenepura	1
• Colombo University	1
• Rajarata University of Sri Lanka	2
• Korea	1
• Thailand	1
• Not Mentioned	7

Suggestions to Improve the Degree Program

S. N.	Suggestion	Number of Respondents	As % from the total (71) respondents
1	Increase the practical aspects	2	2.8
2	Increase the duration for the industrial training program	8	11.3

- The most important students' suggestion was to increase the duration for the industrial training program. However, this has been almost addressed in the new curriculum.